

Luce Research Work Agreement/Inactive Policy

As a new employee, you need to pick up shifts and start working as soon as possible, after training class. This is to ensure you retain the knowledge you learned from your experience in training class and can properly implement that training as a new employee on your first shift. Failing to do so can result in a loss of knowledge by delaying your first day of work, which can also result in your inability to meet the basic expectations of a first day employee.

Due to this, failure to work a shift within two weeks of your training date, will result in you “falling Inactive” with the company.

I also understand that if I ever go three weeks without working a shift during my employment with Luce Research, I risk “falling Inactive” with the company.

The term “falling Inactive” or “fell Inactive” is defined as a self-termination (QUIT) made by someone who has failed to work a shift within two weeks of their training date, or someone who has failed to work for any three week, or more, period over the course of their employment with Luce Research LLC. By meeting either of these criteria, you risk falling Inactive with the company. Once someone falls Inactive, they are no longer employed by the company.